

# Press release



To the editor

May 7, 2013

## **Bulletin from Cybercom's 2013 AGM**

**Cybercom Group AB (publ) held its AGM on Tuesday, May 7, 2013.  
The AGM appointed Nicolas Hassbjer as a new board member.**

The AGM resolved to follow the proposals prepared by the board and nomination committee. All decisions were unanimous. These items summarise the AGM resolutions.

### **Dividend**

The AGM resolved that no dividend shall be paid for financial year 2012.

### **Discharge from liability**

The board of directors and CEO were discharged from liability for financial year 2012.

### **Board election and remuneration**

Hampus Ericsson, Thomas Landberg, Jan-Erik Karlsson and Dag Sundman were re-elected. Newly elected was Nicolas Hassbjer. Hampus Ericsson was elected as board chairman.

Board remuneration was fixed at a total of SEK 1,000,000, wherein remuneration to the chairman of the board of SEK 200,000 and remuneration to each of the other board members elected by the AGM of SEK 200,000. This is a reduction of the chairman's remuneration combined with unchanged remuneration to other board members compared to 2012. It was also resolved that remuneration for audit committee work shall amount to SEK 75,000 for the chairman of the committee and SEK 50,000 for committee members.

### **Guidelines for remuneration of senior executives**

In brief, the AGM resolved that the company shall offer a market-based total compensation package that enables the recruitment and retention of senior executives. Remuneration to senior executives consists of a fixed salary, variable pay, pension provisions and other benefits.

The AGM minutes will be published on Cybercom's website, [www.cybercom.se](http://www.cybercom.se).

### **Note**

Cybercom is required to make this information public in compliance with the Swedish Securities Market Act. The information was submitted for publication on May 7 at 7.00 pm.

### **For further information, please contact**

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### **About Cybercom**

Cybercom is an IT consulting company that assists leading companies and organisations to benefit from the opportunities of the connected world. The company's areas of expertise span the entire ecosystem of communications services. Cybercom's domestic market is the Nordic region, and in addition the company offers global delivery capacity for local and international business. Cybercom was founded in 1995 and has been quoted on the NASDAQ OMX Stockholm exchange since 1999.