

18 March 2002

GENERAL MEETING OF SHAREHOLDERS OF CYBER COM CONSULTING GROUP SCANDINAVIA AB (publ)

Notice is hereby given to the shareholders of Cyber Com Consulting Group Scandinavia AB (publ) of the annual general meeting of shareholders on Tuesday, 16 April 2002 to be held at 3:00pm at the company's headquarters, Norrmalmstorg 16, Stockholm.

Right to participate

In order to participate at the General Meeting, shareholders must be registered in the share register maintained by VPC AB not later than Friday, 5 April 2002 and must notify the Company's headquarters of their intention to attend the meeting, together with any assistants who plan to attend, not later than 4:00pm on Wednesday, 10 April 2002. Such notice shall be made either in writing to Cyber Com Consulting Group Scandinavia AB, Box 7574, 103 93, Stockholm (mark the envelope "Notice of intent to attend General Meeting"), or by telephone at +46 8-578 646 00, or by fax at +46 8-578 646 10, or by e-mail to info@cybercom.se.

Nominee-registered shares

In order to be entitled to participate at the meeting, shareholders whose shares are nominee-registered through a bank's notary department or other nominee must temporarily register the shares in their own name at VPC AB in ample time prior to 5 April 2002.

Proposed agenda

1. Election of a chairman for the meeting
2. Preparation and approval of the voting register
3. Approval of the agenda
4. Election of one or two persons to attest the minutes of the meeting
5. Determination of whether the meeting was duly convened
6. Presentation of the annual report and auditors' statement and the consolidated financial statement and the auditors' report for the group
7. Resolutions regarding the adoption of the income statement and the balance sheet and the consolidated income statement and consolidated balance sheet
8. Resolution regarding allocation of the company's profits in accordance with the adopted balance sheet
9. Resolution regarding the release from liability of the members of the board of directors and the managing director
10. Determination of fees for members of the board of directors and the auditors
11. Election of members of the board of directors, including decision regarding number of board members
12. Election of auditors
13. The board of directors' recommendations regarding shareholder authorisation to pass a resolution regarding a new share issue.
14. Other business, if any
15. Closure of the meeting

Dividend (clause 8)

The board of directors and the managing director recommend that no dividends be paid.

Authorisation (clause 13)

The board of directors recommends that the general meeting of shareholders pass a resolution authorising the board of directors to pass resolutions on one or more occasions until the next annual general meeting of shareholders to increase the company's share capital through new share issues totalling 500,000 shares, each with a nominal value of SEK 1 per share. Deviations from the shareholders' pre-emption rights shall be possible. Payment for subscribed shares may be made by means of issues in kind or set-off. The authorisation shall concern share issues in conjunction with the acquisition of companies or business activities where payment, in whole or in part, consists of shares.

The annual report and auditors' statements will be made available at the company for the shareholders commencing 2 April 2002. The company's annual report will also be available on the company's website at www.cybercom.se as of the same date. The board of directors' complete recommendations concerning its authorisation to take decisions regarding new share issues will be made available commencing 9 April 2002. A copy of the aforementioned documents will also be sent to those shareholders who request such and who provide their mailing address.

*Registration of shareholders begins at 2:00pm
Welcome!*

Stockholm, March 2002
CYBER COM CONSULTING GROUP SCANDINAVIA AB (publ)
The Board of Directors